Governance Officers (As of June 25, 2026)

Please see here for detailed profiles.

*1 Assumed office at the 12th Ordinary General Meeting of Shareholders held on June 26, 2025
*2 Assumed office at the 13th Ordinary General Meeting of Shareholders held on June 25, 2026

Directors



Hironori Nishikawa
Chairman & Representative Director

Representative Director (Chairman), Real Estate Fair Trade Council

Attendance at Board of Directors' meetings in fiscal 2025
12/12 (100%)

Time in office
10 years



Hiroaki Hoshino
President & CEO

Chairman,
Tokyu Land Corporation

Attendance at Board of Directors' meetings in fiscal 2025
12/12 (100%)

Time in office
4 years



Shunichi Kobayashi
Director, Operating Officer

President & CEO,
Tokyu Livable, Inc.

Attendance at Board of Directors' meetings in fiscal 2025
10/10 (100%)*1

Time in office
1 year



Takashi Ikeuchi
Director, Operating Officer

President & CEO,
ReENE ENERGY Corporation

Attendance at Board of Directors' meetings in fiscal 2025
10/10 (100%)*1

Time in office
1 year



Tomoyuki Hayakawa*2
Director, Operating Officer

President & CEO,
Tokyu Community Corporation



Tatsuaki Tanaka*2
Director, Operating Officer

President & CEO,
Tokyu Land Corporation



Shigeru Hashimoto*2
Director, Operating Officer

Outside Directors



Makoto Kaiami
Outside Director (Independent Officer)

Attorney-at-Law
Outside Audit & Supervisory Board Member, Seiren Co., Ltd.,
Outside Director, Japan Post Holdings Co., Ltd.

Attendance at Board of Directors' meetings in fiscal 2025
12/12 (100%)

Time in office
8 years



Tsuguhiko Hoshino
Outside Director (Independent Officer)

Vice Chairman, The General Insurance Association of Japan
Outside Director,
Aisin Corporation

Attendance at Board of Directors' meetings in fiscal 2025
12/12 (100%)

Time in office
5 years



Yumiko Jozuka
Outside Director (Independent Officer)

Outside Director, Shimizu Corporation
Representative Director (chairwoman), Japan Institute for Women's Empowerment & Diversity Management
Outside Director, Sojitz Corporation

Attendance at Board of Directors' meetings in fiscal 2025
12/12 (100%)

Time in office
5 years



Akiko Uno
Outside Director (Independent Officer)

Outside Director, Ohba Co., Ltd.
Outside Director, Japan Post Insurance Co., Ltd.

Attendance at Board of Directors' meetings in fiscal 2025
12/12 (100%)

Time in office
2 years



Kazumi Maeda
Outside Director (Independent Officer)

Outside Director,
Takara Standard Co., Ltd.

Attendance at Board of Directors' meetings in fiscal 2025
10/10 (100%)*1

Time in office
1 year



Motoyuki Ii*2
Outside Director (Independent Officer)

Outside Director (Audit and Supervisory Committee Member), Nippon Yusen Kabushiki Kaisha (NYK Line)
Representative Director (Chairman), The Telecommunications Association

Audit & Supervisory Board Members



Masaoki Kanematsu
Full-Time Audit & Supervisory Board Member



Akiko Enokido
Full-Time Audit & Supervisory Board Member



Takahiro Nakazawa
Outside Audit & Supervisory Board Member (Independent Officer)
Certified Public Accountant



Keiko Yoshida
Outside Audit & Supervisory Board Member (Independent Officer)
Attorney-at-Law

Operating Officers

Position in the Company	Name	Areas of responsibility
President & CEO*	**Hiroaki Hoshino**	In charge of the Greater Shibuya Area & Experiences Strategy Promotion Office and the Group Co-Creation Promotion Department; Supervisor of the Group Internal Audit Department, Environment and Energy Strategy Promotion Office, and Group Overseas Planning Department
Operating Officer*	**Shunichi Kobayashi**	Tokyu Livable, Inc. Supervisor (President & CEO of Tokyu Livable, Inc.)
Operating Officer*	**Takashi Ikeuchi**	ReENE Energy Corporation Supervisor (President & CEO of ReENE Energy Corporation)
Operating Officer*	**Tomoyuki Hayakawa**	Tokyu Community Corp. Supervisor (President & CEO of Tokyu Community Corporation)
Operating Officer*	**Tatsuaki Tanaka**	Tokyu Land Corporation Supervisor (President & CEO of Tokyu Land Corporation)
Operating Officer*	**Shigeru Hashimoto**	In charge of General Administration
Operating Officer	**Kazuki Yoshino**	National Students Information Center Co., Ltd. Supervisor (President & CEO of National Students Information Center Co., Ltd.)
Operating Officer	**Shunsuke Tomoi**	Tokyu Housing Lease Corporation Supervisor (President & CEO of Tokyu Housing Lease Corporation)
Operating Officer	**Shinichiro Usugi**	Supervisor of the Urban Business Unit and the Greater Shibuya Area and Experiences Strategy Promotion Office, Tokyu Land Corporation
Operating Officer	**Shinya Tange**	Supervisor of the Wellness Promotion Unit, Tokyu Land Corporation
Operating Officer	**Keisuke Nishida**	Supervisor of the Environment and Energy Business Division, Tokyu Land Corporation
Operating Officer	**Hidetatsu Ikeda**	Supervisor of the Residential Business Unit, Tokyu Land Corporation
Operating Officer	**Haruo Yamagata**	Supervisor of the Group Co-creation Promotion Department and of the Industrial Co-creation Business Unit, Tokyu Land Corporation
Operating Officer	**Eiji Yamane**	Supervisor of the Group Corporate Planning Department, the Group CX & Innovation Department, and the Group Digital Transformation Promotion Department
Operating Officer	**Morio Suzuki**	Supervisor of the Group General Administration Department, the Group Legal Affairs Department, and the Group Human Resources Department
Operating Officer	**Yumi Nakano**	Supervisor of the Group Sustainability Promotion Department and the Corporate Communications Department
Operating Officer	**Takashi Sakamoto**	Supervisor of the Group Finance Department, Deputy Supervisor of the Corporate Communications Department, and General Manager of the Group Finance Department

Officers denoted with an asterisk (*) are serving concurrently as directors. (As of June 25, 2026)

Skills Matrix of Directors

As the Company has adopted a company with audit & supervisory board organizational structure, the Board of Directors is required to be effective as a supervisory body as well as to make decisions on the execution of important duties. Therefore, it is preferable that the composition of the Board is diverse and that it possesses the skills required to achieve long-term management policies and advance medium-term management plans. We have determined seven skillsets that we would like the overall Board to possess. These are corporate management; environment / sustainability; accounting / finance; legal affairs / compliance / risk management; global; human capital strategy; and digital transformation (DX). These skillsets are used as criteria for considering director candidates.

Director			Expertise and experience							Committee membership			
Name	Inside/Outside	Gender	Corporate management	Environment / sustainability	Accounting / finance	Legal affairs / compliance / risk management	Global	Human capital strategy	DX	Nomination and Compensation Committee	Risk Management Committee	Sustainability Committee	Information Security Committee
Hironori Nishikawa	Inside	Male	●	●		●		●	●	●			
Hiroaki Hoshino	Inside	Male	●	●	●		●		●	●	◎ Chair	◎ Chair	◎ Chair
Shunichi Kobayashi	Inside	Male	●					●	●		●	●	●
Takashi Ikeuchi	Inside	Male	●	●			●				●	●	●
Tomoyuki Hayakawa	Inside	Male	●			●		●			●	●	●
Tatsuaki Tanaka	Inside	Male	●	●	●						●	●	●
Shigeru Hashimoto	Inside	Male	●		●	●					●	●	●
Makoto Kaiami	Outside (independent)	Male				●				◎ Chair			
Tsuguhiko Hoshino	Outside (independent)	Male			●	●	●			●			
Yumiko Jozuka	Outside (independent)	Female		●		●		●		●			
Akiko Uno	Outside (independent)	Female				●	●	●	●	●			
Kazumi Maeda	Outside (independent)	Female	●				●	●					
Motoyuki Ii	Outside (independent)	Male	●				●		●				