

Financial Highlights FY2021 Third Quarter (First Nine Months) Ended December 31, 2021

The forecasts and other forward-looking statements in this report are based on currently available information and certain assumptions determined as rational. Consequently, any statements herein do not constitute assurances regarding actual results by the Group. Actual performance may significantly differ from these forecasts due to various factors in the future.

Contents

- Results of the FY2021 Q3
- Reference

Results of the FY2021 Q3

FY2021 Q3 (First Nine Months) Highlights

Topics	Contents
Continued impact of COVID-19	The declarations of a state of emergency and the implementation of priority measures to prevent the spread of disease and other matters to prevent the spread of COVID-19 causing facilities to close or shorten operating hours, but the impact was limited compared to the previous fiscal year While the declaration of the state of emergency was lifted and the recovery to normal business activities progressed from October, the impact of the reemergence of infection caused by the Omicron strain from January needs to be monitored closely
FY2021 Q3 (First Nine Months)	Operating profit 53.2 billion yen (yoy +23.2 billion yen) Net income* 28.3 billion yen (yoy +17.6 billion yen) Substantial increase in both revenue and profit due to the absence of the impact of the COVID-19 in the previous fiscal year on each business, strong sales of assets against the backdrop of a favorable sales market, and strong brokerage services. Steady progress toward the full-year forecast as of the Q3
Forecast for FY2021 (No change from November disclosure)	Operating profit 80.0 billion yen (yoy +23.5 billion yen) Net income* 30.0 billion yen (yoy +8.3 billion yen) Incorporating a certain level of risk in preparation for the reemergence of COVID- 19. Strong businesses compensate for risk of deterioration; profit forecasts for each segment revised in November
Decided to transfer Tokyu Hands	Decision to transfer all shares and receivables of Tokyu Hands (Scheduled date of transfer: March 31, 2022) Aiming to enhance shareholder value and corporate value by building a strong and unique business portfolio with a focus on improving efficiency

FY2021 Q3 (First Nine Months) Operating Results

Both revenue and profit increased compared to the same period of the previous year, and various KPIs improved

(¥ billion)	FY2020 Q3	FY2021 Q3	Comparison	FY2020	FY2021 Forecast**	Progress	Compared to the same period last year
Operating Revenue	592.6	634.1	41.5	907.7	1,010.0	62.8%	
Operating profit	30.1	53.2	23.2	56.5	80.0	66.5%	
Non-operating income	2.9	2.3	(0.5)	3.8	_	_	
Non-operating expenses	9.9	11.0	1.1	13.7	_	_	☐Extraordinary income
Ordinary profit	23.0	44.6	21.5	46.6	66.5	67.0%	Sales of fixed assets: 1.9 billion yen
Extraordinary income	6.8	2.7	(4.1)	7.3	_	_	
Extraordinary losses	9.6	1.6	(8.0)	12.0	_	_	□Extraordinary losses
Income before income taxes and minority interests	20.3	45.7	25.4	41.8	-	_	Loss on COVID-19 impact: 1.5
Profit attributable to owners of parent	10.7	28.3	17.6	21.7	30.0	94.2%	billion yen (6.6 billion yen in the same period last year)
Total assets	2,688.4	2,652.6	(35.8)	2,652.3	_		
ROA	2,000.4	2,052.0	(33.6)	2,032.3	3.0%	_	
Interest-bearing Debt	1,566.3	1,498.1	(68.2)	1,478.8	1,480.0	_	☐Interest-bearing Debt
	582.1	619.7	37.6	596.7	1,460.0		
Equity Equity ratio	21.7%	23.4%		22.5%			As part of the hybrid financing
ROE	21.190	23.4%	1.79	3.7%	5.0%		announced in the previous fiscal
	14.90	39.30	_ 24.40	30.13	41.71	_	year, we raised 30.0 billion yen in
Earnings per share (Yen) D/E ratio	2.7	2.4		2.5	2.4		hybrid loans (50% equity credit
[D/E ratio in consideration of hybrid financing] ***	2.7	2.4	(0.3)	2.3	2.4	_	rating acquired) in April.
Dividends per share	_	_	_	¥ 16.0	¥ 16.0	_	
Dividend payout ratio	_	_	-	53.1%			

^{*} Figures in brackets show amounts posted, and figures with the mark + or figures in parentheses show increases or decreases. (The same will apply in the following pages.)

^{**} The figures are the revised forecast that we announced on November 4, 2021 (common for all pages)

^{***} Hybrid financing of 100 billion yen raised in December 2020 and April 2021. Acquired equity credit rating for 50% of raised funds from the Japan Credit Rating Agency (common for all pages)

FY2021 Q3 (First Nine Months) Summary of balance sheets

Increase in real estate for sale due to progress in investments

	(¥ billion)	FY2020 As of Mar 31, 2021	FY2 As of Dec 31, 2021	021 Comparison	(¥ billion)	FY2020 As of Mar 31, 2021	FY2 As of Dec 31, 2021	021 Comparison
	Cash and deposits	190.0	107.3	(82.8)	Interest-bearing Debt	1,478.8	1,498.1	19.4
	Real estate for sale	680.6	749.6	69.0	Deposits	264.6	254.0	(10.6)
	Property and equipment, Intangible assets	1,223.9	1,217.8	(6.0)	Trade payables etc.	126.4	81.3	(45.1)
	Goodwill	66.4	62.3	(4.0)	Other	173.7	187.3	13.6
	Other investments	339.1	364.2	25.2	Total liabilities	2,043.6	2,020.8	(22.7)
	Acconuts receivable etc.	64.6	48.1	(16.6)	Equity	596.7	619.7	23.0
	Other	87.7	103.3	15.6	Non-controlling interests	12.1	12.1	0.1
T	otal assets	2,652.3	2,652.6	0.3	Total net assets	608.7	631.8	23.1

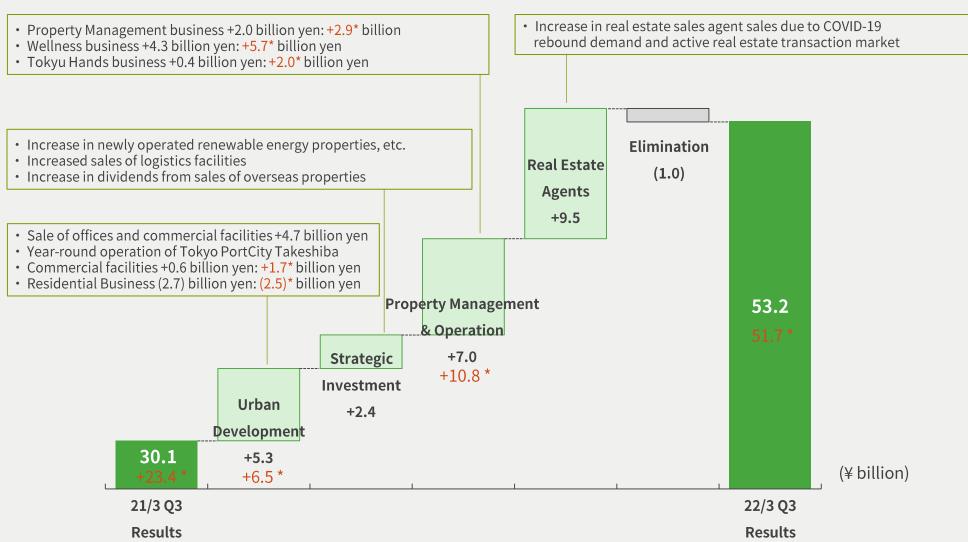
FY2021 Q3 (First Nine Months) and Forecast Segment performance

Profit increased in all segments compared to the same period of the previous fiscal year, and asset sales progressed steadily.

(¥ billion)	FY2020 Q3	FY2021 Q3	Comparison	FY2020	FY2021 Forecast	Comparison (FY2020)	compa	red to the last y	e same per rear	iod
Operating revenue	592.6	634.1	41.5	907.7	1,010.0	102.3				
Urban Development	193.0	182.8	(10.2)	316.7	335.0	18.3				
Strategic Investment	21.4	28.6	7.2	46.9	74.0	27.1	* Change befor	e transfer	of extraordi	nary
Property Management & Operation	245.7	273.5	27.8	351.2	390.0	38.8	loss on COVI	D-19		
Real Estate Agents	145.4	165.1	19.7	212.3	232.0	19.7	[] = extraord	inary loss	impact	
Elimination	(12.9)	(15.8)	(2.9)	(19.4)	(21.0)	(1.6)	FY2021	Q3	FY2021 Fo	recast
Operating profit	30.1	53.2	*23.2	56.5	80.0	*23.5	28.3	[5.1]	28.6	[5.1]
Urban Development	28.4	33.7	5.3	41.7	51.6	9.9	6.5	[1.3]	11.2	[1.3]
Strategic Investment	6.7	9.2	2.4	12.1	13.4	1.3	2.4	-	1.3	-
Property Management & Operation	(10.4)	(3.4)	7.0	(8.8)	0.0	8.8	10.8	[3.8]	12.7	[3.8]
Real Estate Agents	10.7	20.2	9.5	18.9	23.8	4.9	9.5	-	4.9	_
Elimination	(5.5)	(6.4)	(1.0)	(7.3)	(8.8)	(1.5)	(1.0)	_	(1.5)	
⟨Gain on sales by asset⟩										
Operating revenue	95.3	75.7	(19.6)	138.6	160.8	22.2				
Office · Commercial facility, etc.	73.0	51.6	(21.3)	80.1	85.0	4.9	Urban Devel	onmont		
Houses for rent, land	19.6	7.4	(12.2)	36.6	15.6	(21.1)	Olbali Devel	opinent		
Infrastructure & Industry	_	3.3	3.3	13.4	39.5	26.1	Strategic Inv	estment		
Wellness	0.8	13.4	12.6	6.5	20.7	14.2	Property Ma	nagemer	nt & Operat	ion
Other	1.9	_	(1.9)	1.9	_	(1.9)	Real Estate A	Agents		
Operating gross profit	17.0	19.8	2.8	21.8	33.6	11.8				
Office · Commercial facility, etc.	12.4	17.1	4.7	12.4	21.7	9.3	Urban Daval	onmont		
Houses for rent, land	3.1	0.4	(2.7)	5.4	0.9	(4.5)	Urban Development			
Infrastructure & Industry	_	1.0	1.0	1.4	7.5	6.2	Strategic Inv	estment		
Wellness	0.7	1.3	0.5	2.0	3.6	1.6	Property Ma	nagemer	nt & Operat	ion
Other	0.8	_	(0.8)	0.8	_	(0.8)	Real Estate A	Agents		

FY2021 Q3 (First Nine Months) Analysis of segment performance

+23.2 billion yen compared to the same period last year, +28.3 billion yen before transfer of loss on COVID-19



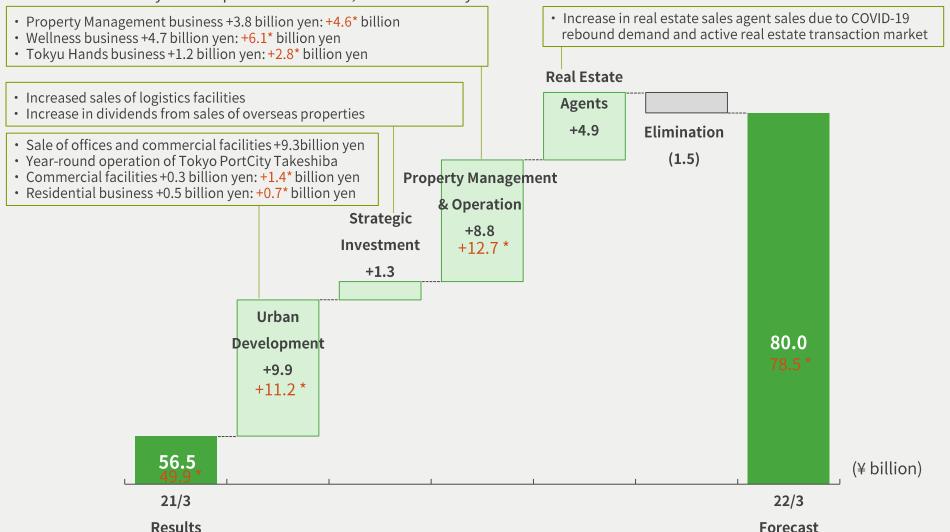
* The figures in red on this page are before the extraordinary loss transfer.

^{**} Loss on COVID-19 impact (extraordinary loss): 6.6 billion yen for third quarter of fiscal year ended March 2021, 1.5 billion yen for third quarter of fiscal year ending March 2022

FY2021 Earnings Forecasts Analysis of segment performance

(No change from November disclosure)

+23.5 billion yen compared to FY2020, +28.6 billion yen before transfer of loss on COVID-19



* The figures in red on this page are before the extraordinary loss transfer.

^{**} Loss on COVID-19 impact (extraordinary loss): 6.6 billion yen for fiscal year ended March 2021, 1.5 billion yen for fiscal year ending March 2022

Urban Development ① FY2021 Q3(First Nine Months)

Increases in revenue and profit mainly due to sales of office buildings and commercial facilities

Third Quarter (¥ billion)	FY2020 Q3	FY2021 Q3	Comparison	Compared to the same period last year		
Operating revenue	193.0	182.8	(10.2)		[Operating profit]	
Leasing (Office buildings)	32.8	38.6	5.8	Newly operated +5.8		
Leasing (Commercial facilities)	28.5	29.7	1.1	Lost revenue for properties sold (1.9) Existing commercial facilities+1.7	* Urban Development [35.8] +7.9	
Other *1	76.7	55.4	(21.3)	Sales of assets (21.3) [51.6]		
Condominiums	32.7	48.3	15.6	No. of units sold +313 [857]	* Decidential [/2 1\] /2 7\	
Other *2	22.3	10.8	(11.4)	Sales of assets (12.2) [7.4]	* Residential [(2.1)] (2.7)	
Operating profit	28.4	33.7	5.3	Sales of assets(Office buildings/Commercial facilities) +4.7 [17.1]		

^{*}Extraordinary loss on COVID-19 impact(Q3) :FY2020: 2.2 (Urban Development 2.0, Residential 0.2)

:FY2021: 0.9 (Urban Development 0.9)

Full-year (¥ billion)	FY2020	FY2021	Comparison	Compared to the end of the previous fiscal year		
Operating revenue	316.7	335.0	18.3		[Operating profit]	
Leasing (Office buildings)	45.9	50.4	4.5	Newly operated +5.5		
Leasing (Commercial facilities)	38.6	39.1	0.5	Lost revenue for properties sold (2.6)	* Urban Development [42.6] +9.3	
Other *1	86.0	92.0	6.1	Sales of assets +4.9 [85.0]		
Condominiums	106.0	133.6	27.6	No. of units will be sold +305 [2,082]	* Docidortial [0.0] + 0.5	
Other *2	40.3	19.9	(20.4)	Sales of assets (21.1) [15.6]	* Residential [8.9] +0.5	
Operating profit	41.7	51.6	9.9	Sales of assets(Office buildings/Commercial facilities) +9.3 [21.7]		

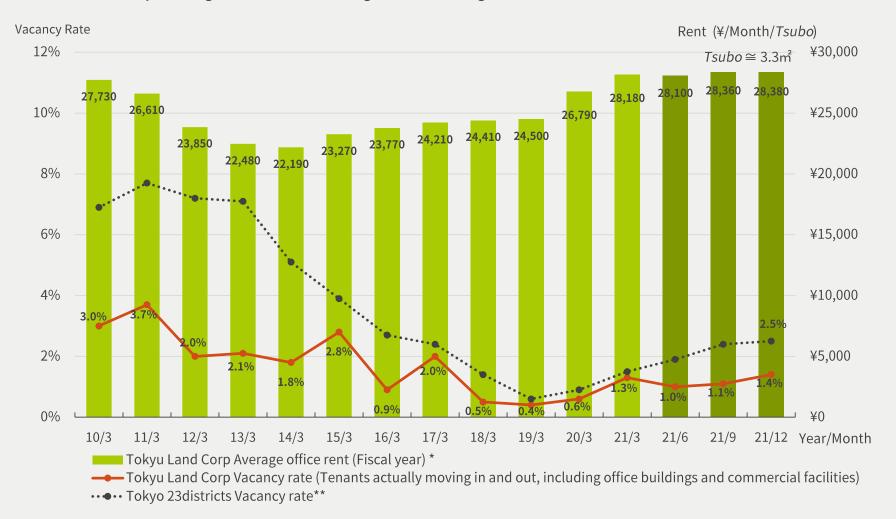
^{*} Operating profit stated above is a reference value before consolidated accounting treatment.

^{*1} Excluding lease in office and commercial facility business

^{*2} Excluding condominiums in residential business

Urban Development 2 Vacancy Rate and Rent

As of December 31, 2021, Average office rent 28,380 yen (Month/Tsubo) Vacancy rate 1.4% (Tenants actually moving in and out, including Office buildings and Commercial facilities)



^{*} The average office rents of the Company presented include common area service expenses.

^{**} Tokyo 23districts...Date Source : CBRE K.K. 「Japan Office MarketView」

Urban Development ③ Major projects (Office/Commercial)



Tokyo PortCity Takeshiba Minato-ku Office/Commercial/Housing Floor space : 201



Kudanminami 1-chome Project** Chiyoda-ku Office/Commercial Floor space: 68 Complete: July 2022 (Plan)



West Shinsaibashi 2-chome Project** Osaka Hotel Floor space: 14 Complete: FY2022 (Plan)



Sapporo Susukino Ekimae Complex Redevelopment Project** Sapporo Hotel/Commercial/Cinema, etc. Floor space: 53 Open: FY2023 (Plan)

[Other projects]



Chayamachi B-2 Block Urban Redevelopment Project Osaka Commercial, etc.

Project for Using Land at Tokyo Institute of Technology's Tamachi Campus**

Minato-ku Office/Commercial/Industry-academiagovernment collaboration, etc. Scheduled to become available as a

complex in 2030

Higashi Gotanda 2-chome Redevelopment Project

Shinagawa-ku

Office/Commercial/Housing, etc.

FY2020 Or Before

FY2021

FY2022

FY2023

After FY2024



Shibuya Solasta Shibuya-ku Office Floor space: 47



Shibuya-ku Office/Commercial Floor space: 59

Projects in the Greater Shibuya area



Dogenzaka 1-chome Project** Shibuva-ku Office/Commercial

Floor space: 1 Complete: FY2022 (Plan)



Daikanyamacho Project** Shibuya-ku Housing/Commercial/Office Floor space: 22 Complete: FY2023 (Plan)



Shibuya Sakuragaoka Block Redevelopment Plan Shibuya-ku Office/Commercial/Housing

Floor space: 255 Open: FY2023 (Plan)



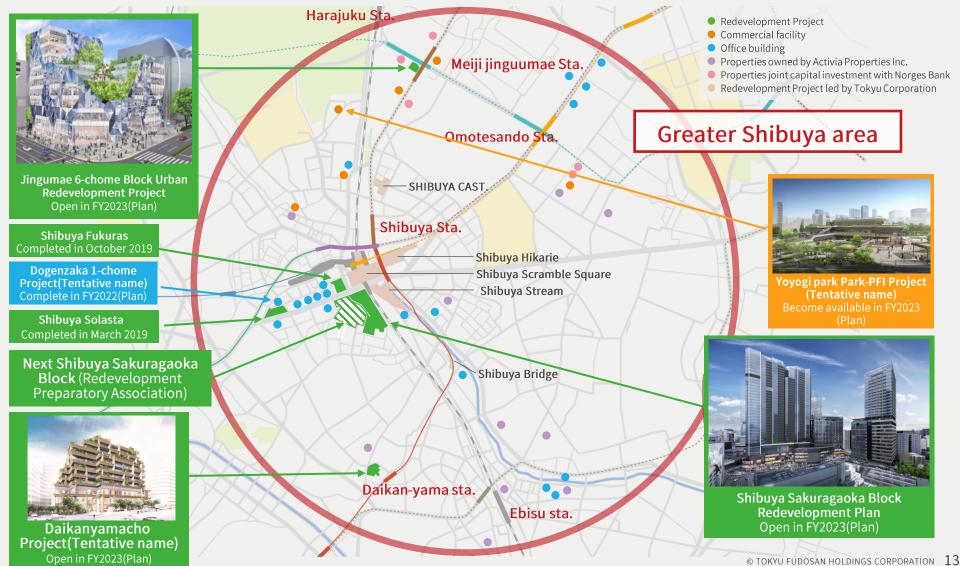
Jingumae 6-chome Block Urban Redevelopment Project Shibuya-ku Commercial/Public facilities Floor space: 20

Open: FY2023 (Plan)

Floor space: thousand m

Urban Development 4 Major projects (Greater Shibuya area)

Several projects are ongoing in the Greater Shibuya area.

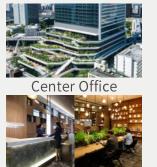


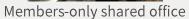
Urban Development 5 Initiatives in COVID-19 (GREEN WORK STYLE)

Provide tenants with a one-stop service that leverages the Group's business domain to meet diverse office needs

Multiple workplaces

Provide multiple and flexible workplaces to suit diverse work styles







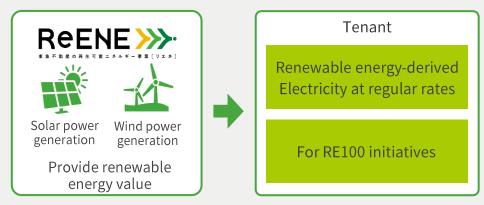
Flexible Office



Workcation

Environmental Initiatives

Support tenants' contribution to a sustainable society with our Offices fully equipped with green energy



Health Initiatives

Provide healthcare solutions by leveraging the Group's strengths and support to enhance tenants' corporate value

Tenant

Offensive Initiative health management Various initiatives for a White Company

Defensive Initiative industrial health Health support in response

to legal obligations

Enhance organizational vitality Corporate Va Improvement Enhance employee

vitality

Tenant employees

Personal health activities

- Job satisfaction
- · Mental health care
- Highly motivated
- Increased productivity
- Good relationship
- Fulfilling career

etc.

Medical Innovation and Value-Added

Lifestyle Proposals

Offer the tenant-only platform "Worker's Garden" with various preferential treatment at the Group facilities and services, and seminars to enhance their lifestyles

【Examples of services for tenants】





Urban Development 6 Condominium index

Contract ratio at the end of third quarter compared with condominium sales forecast in the fiscal year ending March 2022: 101%

Accounting year	FY2019	FY2020	FY2021 Forecast
No. of units sold	1,680	1,777	2,082
Contract obtaining rate (Beginning-of-year→1Q→2Q→3Q)	54%→66%→82%→90%	50%→57%→76%→93%	54%→68%→89%→101%
Year-end inventory of completed units*	453	827	529 (As of December 31, 2021)
Major condominiums Number of units refers to the number of units of sale () ownership ratio	BRANZ Kawaguchi Honcho 163units(100%) BRANZ Tower Umeda North 653units(33%) BRANZ Tower Hagoromo 145units(80%)	475units(30%) BRANZ City Hasuda 168units(100%) BRANZ Tower Ofuna	BRANZ Tower Toyosu 1,152units(55%) Grand Maison Shin-Umeda Tower 871units(15%) BRANZ Tower Shibaura 482units(46%)
Purchase of land for sales (¥ billion)	24.9 (1,943 units)	10.0 (1,970 units)	25.0(plan) Q3:24.3 (1,824 units)

^{*} The year-end inventory of completed units includes units not yet supplied.

(Trends in condominium sales and gross margin)

Land bank of Condominiums to be completed





⟨Rental housing pipeline⟩

BRANZ Tower Tovosu Extradition begins in March 2022

End of December 2021 approx. 76 billion yen



Strategic Investment ① FY2021 Q3(First Nine Months)

Increases in both revenue and profit due to increase in dividends from property sales in overseas operation business, despite the absence of dividends from property sales in the infrastructure & industry business

Third Quarter (¥ billion)	FY2020 Q3	FY2021 Q3	 Comparison	Compared to the same period last year	
Operating revenue	21.4	28.6	7.2	[Operating profit]	
Infrastructure & Industry	13.0	18.0	5.0	In operation+5.0 * Infrastructure & Industry [4.0] (1.6) Sales of assets+3.3[3.3]	
Asset management	5.6	5.9	0.3	* Asset management [3.9] +0.1	
Overseas operations	2.8	4.6	1.9	* Overseas operations [1.4] +4.0	
Operating profit	6.7	9.2	2.4	In operation+1.3, Sales of assets+1.0[1.0], Dividend on sale (Infrastructure & Industry) (3.0), Overseas operations +4.0	

Full-year (¥ billion)	FY2020	FY2021	Comparison	Compared to the end of the previous fiscal year	
Operating revenue	46.9	74.0	27.1	[Operating profit]	
Infrastructure & Industry	34.5	60.1	25.6	Sales of assets +26.1[39.5] In operation +6.6 * Infrastructure & Industry [8.6] (1.1)	
Asset management	7.8	8.0	0.2	* Asset management [4.8] (0.5)	
Overseas operations	4.6	5.9	1.3	* Overseas operations [(0.0)] +2.8	
Operating profit	12.1	13.4	1.3	Sales of assets +6.2[7.5], In operation +0.4, PJM fee (1.7), Dividend on sale (Infrastructure & Industry) (4.1), Overseas operations +2.8	

^{*} Operating profit stated above is a reference value before consolidated accounting treatment.

Strategic Investment 2 Renewable energy business

The number of operating properties has increased, and it has grown to make a stable contribution to earnings

Projects acquired (As of December 31, 2021)

Properties in operation: 61 (solar: 58, wind power: 3)

Projects under development: 18 (solar: 9, wind power: 7, biomass: 2)

Investment progress (amount posted in BS) ¥ 199.1 billion

Rated capacity*: 1,314 MW

Generation capacity*: 2,423MWh

(Approx. 529,000 general households' worth **)

Reduction in CO2 emissions*: Approx. 1,541,000 t-CO2/year

- Before conversion for ownership share
- ** Calculated based on electricity consumption per household of 4,573 kWh/year (From the Photovoltaic Power Generation Association's "Display Guidelines 2021")

Major projects (100% stake in the Group)

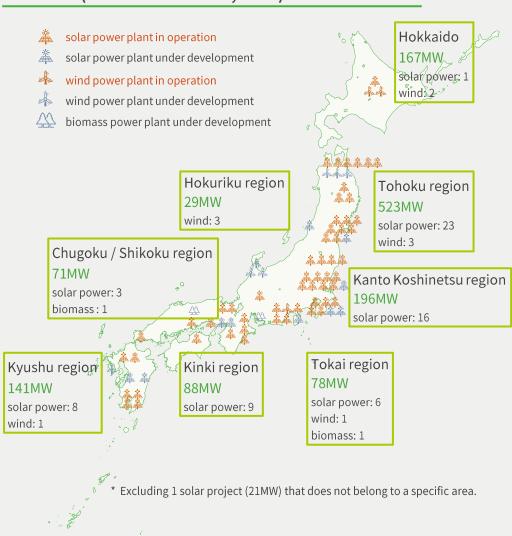


ReENE Matsumae Wind Power Plant (Hokkaido) Rated capacity: 41MW (Operation started in FY2019)



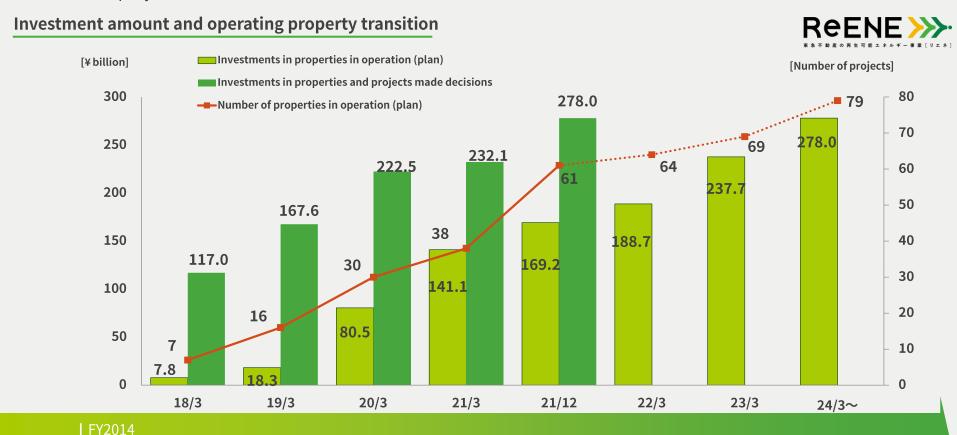
ReENE Namegata Solar Power Plant (Ibaraki) Rated capacity: 28MW (Operation started in FY2020)

Portfolio (As of December 31, 2021)



Strategic Investment 3 Expansion of renewable energy business

Achieve further expansion with solid business promotion for committed properties and active acquisition of new projects



and Plans

FY2015 Started wind power generation

TLC joined RE100 the first in real estate industry

Unified to ReENE brand Started biomass power generation Start switching TLC facilities to renewable energy

> Complete TLC offices/ commercial facilities renewable energy switchover

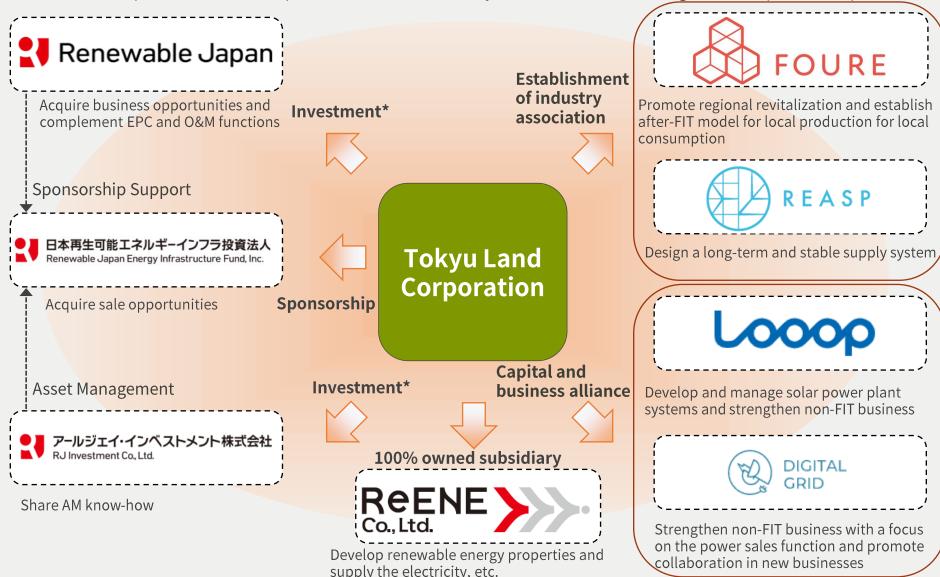
FY2025 Achieve TLC's RE100 and carbon minus** for the Group

^{*} The investment amounts above are different from the amounts posted in BS due to depreciation.

^{**} CO2 emissions < Contribution to reduction through the generation of renewable energy business.

Strategic Investment 4 Assets expansion involved in renewable energy business

Aim to acquire know-how, expand assets, and diversify revenue sources through various partnerships



Strategic Investment 5 Logistics facilities business



Cyclical reinvestments will be executed aggressively with a series of development projects starting operation

Projects acquired (As of December 31, 2021)

Properties in operation: 5

Projects under development: 9

Investment progress: ¥ 62.8 billion

(Portfolio) Tokyo Metropolitan area Properties in operation: 3 Projects under development: 6

Total floor space

1.124 thousand m

Kinki / Tokai / Kyushu region

Properties in operation: 2 Projects under development: 3

Major projects

LOGI'Q Miyoshi

Floor space :71 thousand m² 3 stories above ground Complete: January 2020



Floor space : 26 thousand m² 4 stories above ground Complete: June 2021

LOGI'Q Minamisunamachi *Tentative name

Floor space :14 thousand m² 6 stories above ground Complete: FY 2022 (Plan)







For resolving labor shortages in the logistics industry

While the differentiation in terms of tangible aspects, we differentiate ourselves in terms of intangible aspects by leveraging the Group's strengths, including the provision of contact points for new graduate recruitment and part-time jobs allied with NATIONAL STUDENTS INFORMATION CENTER CO., LTD. and the expansion of employee benefit services for office tenants to logistics facility tenants.

^{*}the figure of total floor space is before conversion for ownership share

Strategic Investment 6 Overseas operations

16 projects are in progress in the United States.

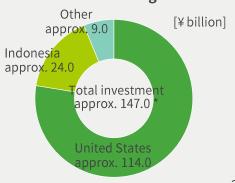


425 Park Avenue

New York Office Redevelopment Project 47 stories above ground with 2 basements Completed in January 2021



Investment balance by overseas business regions



Property Management & Operation ① FY2021 Q3(First Nine Months)

Both revenue and profit increased as the impact COVID-19 was limited in each business compared to the previous fiscal year

Third Quarter (¥ billion)	FY2020 Q3	FY2021 Q3	Comparison	Compared to the same period last year		
Operating revenue	245.7	273.5	27.8	[Operating profit]		
Property management (Condominums)	85.8	90.8	4.9	Management+0.2, Construction+4.8	* Droporty Management [4.2] 12.0	
Property management	49.1	56.6	7.5	Management+0.8, Construction+5.6,	* Property Management [4.3] +2.0	
(Office buildings)	49.1	30.0	1.5	Leasing conference rooms+1.1		
Hotel	16.7	21.1	4.4	Tokyu Stay +2.7		
Leisure facilities	8.7	9.1	0.4		* Wellness [(5.5)] +4.3	
Health care	17.4	17.5	0.1		••• ••••••••••••••••••••••••••••••••••	
Other (wellness)	13.3	27.7	14.4	Sales of assets +12.6[13.4]	•••	
Tokyu Hands	47.4	43.1	(4.3)	Existing 36 stores +0.9%	* Tokyu Hands [(2.6)] +0.4	
Environmental greening	7.3	7.6	0.3		* Environmental greening [0.1] (0.1)	
Operating profit	(10.4)	(3.4)	7.0	Sales of assets +0.5[1.3]		

^{*}Extraordinary loss on COVID-19 impact(Q3):FY2020: 4.4 (Property management 0.8, Wellness 1.8, Tokyu Hands 1.8) :FY2021: 0.6 (Wellness 0.4, Tokyu Hands 0.2)

Full-year(¥ billion)	FY2020	FY2021	Comparison	Compared to the end of the previous fiscal year		
Operating revenue	351.2	390.0	38.8	-	[Operating profit]	
Property management (Condominums)	122.7	134.5	11.8	Management+0.3, Construction+11.5	* Proporty Management [10.0] 2.0	
Property management	71.0	80.5	9.5	Management+2.7, Construction+5.0,	* Property Management [10.0] +3.8	
(Office buildings)	71.0	80.5	3.3	Leasing conference rooms+1.8		
Hotel	22.1	28.3	6.2	Tokyu Stay +4.0		
Leisure facilities	14.3	14.9	0.6		* Wollpass [/6 7\] + 4 7	
Health care	23.3	24.0	0.7		* Wellness [(6.7)] +4.7	
Other (wellness)	22.7	36.4	13.8	Sales of assets +14.2 [20.7]	*****	
Tokyu Hands	63.2	58.1	(5.1)	Existing 36 stores +1.7%	* Tokyu Hands [(3.3)] +1.2	
Environmental greening	12.1	13.3	1.3		* Environmental greening [0.7] (0.1)	
Operating profit	(8.8)	0.0	8.8	Sales of assets +1.6 [3.6]		

^{*} Operating profit stated above is a reference value before consolidated accounting treatment.

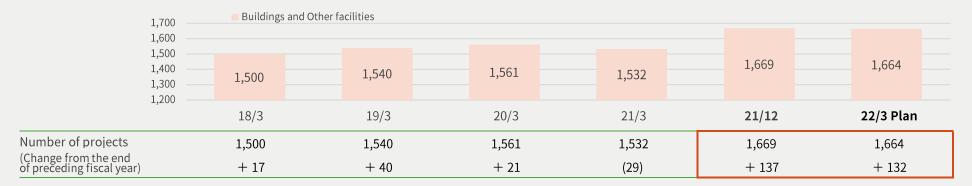
Property Management & Operation 2 Stock of properties

The expansion of management stock and the rearrangement of unprofitable projects will be advanced

Trend in stock of comprehensive condominium management and facility management in number of units



Trend in stock of management of buildings and other facilities in number of projects



Property Management & Operation 3 Main projects and Operating ratio

First commercialization of "In" type Harvest Club, which is a membership resort in some of the selected hotels operated by other companies



Tokyu Stay Hakodate Asaichi Shinjuku EastSide Resort hotel Akari no Yu

Opened in April

2021



Tokyu Stay Urban style hotel Urban style hotel Opened in August 2021



ROKU KYOTO, LXR Hotels & Resorts Tokyu Harvest Club Kyoto Higashiyama Opened in September 2021



In THE HOTEL HIGASHIYAMA Membership resort hotel Open in July 2022 (plan)



Tokyu Harvest Club VIALA Kinugawa Keisui Membership resort hotel Open in December 2022 (plan)

FY2020

After FY2021



Grancreer Shibaura Senior housing Opened in July 2020



Grancreer Tachikawa Senior housing Opened in September 2020

⟨ Tokyu Stay operating ratio *⟩



* The operating ratio is a monthly average for each month stated.

© TOKYU FUDOSAN HOLDINGS CORPORATION 24

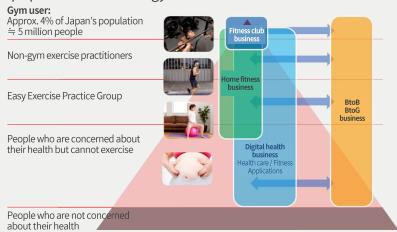
Property Management & Operation 4 New Initiatives in COVID-19

Promote new initiatives based on the premise of coexistence with COVID-19

From a gym operator to a comprehensive Well-being company (TOKYU SPORTS OASIS)

A new corporate mission, 'Well-being First!'

Reorganized into four businesses to ensure that everyone can enjoy wellbeing with new lifestyle, not just the 4% of the population who use gym.



<weltag>

An online service that allows you to select your ideal health partner from a wide range of health professionals and form a team.





* National registered dietitian

< Health and productivity management support service > (BtoB, BtoG businesses)

Devising and providing tailored exercise menus to manage health and revitalize communication for companies and local governments

Decided to transfer shares (100%) and receivables of Tokyu Hands to maximize the values to customers and of the business

⟨ Outline of the transfer ⟩

· Transferee: Cainz Corporation

Date of transfer: March 31, 2022 (plan)

 Shares to be transferred: 14.4 million shares. (Ownership ratio of voting rights: 100.0%)

• Transfer price: Not disclosed at the request of the transferee Extraordinary profit is expected to be generated by this transfer.

⟨ Reason for the transfer ⟩

The spread of COVID-19 has further accelerated the change in the environment of the retail industry, shifting to EC. Under these circumstances, the Group has determined that it is difficult to maximize the value provided to customers and the business value by restructuring Hands's business with the management resources of the Group.

⟨ Selection of Transferee ⟩

Appointed a financial advisor and widely conducted bidding procedures, and selected the transferee can share values with Hands and combine both companies' strengths

Real Estate Agents ① FY2021 Q3(First Nine Months)

Increase in both revenue and profit due to an increase in the number of brokerages

Third Quarter (¥ billion)	FY2020 Q3	FY2021 Q3	Comparison	Compared to the same period last year	
Operating revenue	145.4	165.1	19.7		[Operating profit]
Real estate sales agent	37.8	49.6	11.9	Retail+8.1, Wholesale+3.8	
Real estate sales	43.5	49.5	6.0		* Real Estate Agents [17.2] +10.5
Consignment sales, etc	3.8	5.0	1.2		
Rental housing service	60.3	60.9	0.6	Reactionary decline in sales (1.9)	* Rental housing service [2.4] (1.1)
Operating profit	10.7	20.2	9.5	Increased real estate sales agent	

Full-year(¥ billion)	FY2020	FY2021	Comparison	Compared to the end of the previous fiscal year		
Operating revenue	212.3	232.0	19.7		[Operating profit]	
Real estate sales agent	55.6	67.2	11.7	Retail+7.8, Wholesale+3.7		
Real estate sales	67.0	68.9	1.9		* Real Estate Agents [18.5] +5.5	
Consignment sales, etc	7.3	7.7	0.4			
Rental housing service	82.4	88.1	5.7	Reactionary decline in sales (1.9)	* Rental housing service [4.5] (0.6)	
Operating profit	18.9	23.8	4.9	Increased real estate sales agent		

^{*} Operating profit stated above is a reference value before consolidated accounting treatment.

Real Estate Agents 2 Performance indicators in sales agent

Number and amount of transactions increased in both retail and wholesale

	FY2021 Q3					
	Retail	Wholesale	Total			
	Rate of change YoY					
No. of transactions	20,388	808	21,196			
(units)	+17.6%	+21.5%	+17.7%			
Amount of transactions	823.2	300.5	1,123.8			
(billion yen)	+27.5%	+62.7%	+35.3%			
Average handling price	40	372	53			
(million yen)	+8.4%	+33.9%	+14.9%			
Commission fee ratio	4.6%	3.3%	4.3%			

Highlights
□Retail

- Both the number of transactions and amount of transactions increased from the previous fiscal year and the fiscal year before that.
- 6 stores were opended in FY2021.

□Wholesale

Both the number of transactions and amount of transactions increased from the previous fiscal year and the fiscal year before that.

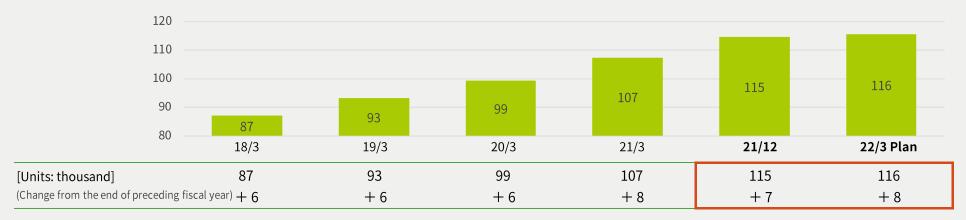
		FY2020				
	Retail	Wholesale	Total			
		Rate of change YoY				
No. of transactions	24,660	975	25,635			
(units)	(3.0)%	(4.8)%	(3.0)%			
Amount of transactions	942.7	283.8	1,226.5			
(billion yen)	(3.2)%	(17.0)%	(6.8)%			
Average handling price	38	291	48			
(million yen)	(0.3)%	(12.8)%	+3.9%			
Commission fee ratio	4.6%	3.5%	4.4%			

FY2021 (Plan)						
Retail	Wholesale	Total				
Rate of change YoY						
28,193	1,076	29,269				
+14.3%	+10.4%	+14.2%				
1,120.2	426.9	1,547.2				
+18.8%	+50.4%	+26.1%				
40	397	53				
+3.9%	+36.3%	+10.5%				
4.6%	3.1%	4.2%				

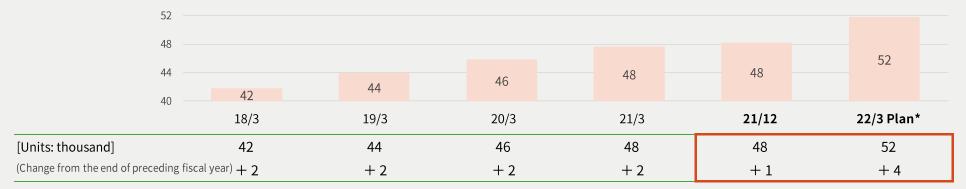
Real Estate Agents 3 Changes in properties under management

Aim at achieving stable revenue growth by expanding management stock

⟨Rental housing⟩

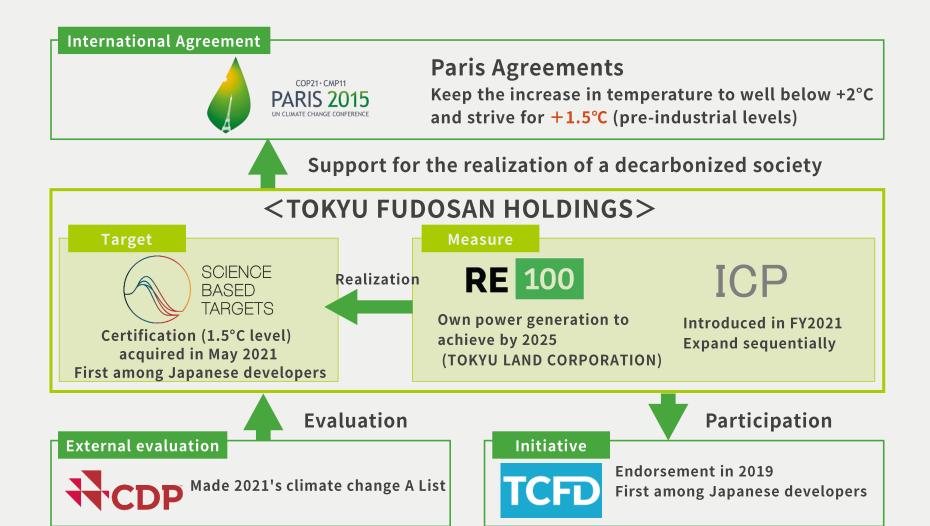


Student condominiums, etc.



^{*} The plan for the number of managed units including student condominiums for the fiscal year ending March 2022 is the initial plan for the fiscal year ending March 2023.

Initiatives for the realization of a decarbonized society



Sustainable Management (External Evaluation)

Selected as a major domestic and overseas index

Selected - Not selected / No evaluation

Classification	Index/	Evaluation	Description of Evaluation	2017	2018	2019	2020	2021
	DJSI Asia Pacific	Member of Dow Jones Sustainability Indices Powered by the S&P Global CSA	Evaluating companies' sustainability in comprehensive consideration of economic, environmental, and social aspects	•	•	•	•	•
	FTSE 4good Index Series	FTSE4Good	Evaluating companies' activities to fulfill their social responsibilities in terms of environmental, social, and governance (ESG) aspects	•	•	•	•	•
ESG	FTSE Blossom Japan Index	FTSE Blossom Japan	Adopted by the GPIF. The index reflects the performance of outstanding Japanese companies in terms of ESG management.	•	•	•	•	•
	MSCI Japan ESG Select Leaders	2021 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX	Adopted by the GPIF. Selecting outstanding Japanese companies in different industries in terms of ESG evaluation	•	•		•	•
	GRESB Real Estate Assessment	GRESB	The benchmark assessment that measures the ESG considerations of real estate companies and funds.	_	_	—	Green Star 3 Stars	Green Star 4 Stars
E	S&P/JPX Carbon Efficient Index	S&P/JPX カーボン エフィシェント 指数	Adopted by the GPIF. The weights of the constituents are determined in accordance with their carbon efficiency.		•	•	•	•
(environment)	CDP	DISCLOSURE INSIGHT ACTION	The companies' initiatives related to climate change, decarbonization strategies and performance in line with the TCFD recommendations, are evaluated.	В	A-	A-	A-	А
	MSCI Japan Empowering Women Index	2022 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)	Adopted by the GPIF. Companies with high gender diversity scores based on data on the employment of women are selected.	•	•	•	•	•
S (society)	Health & Productivity Management Outstanding Organizations	2021 健康経営優良法人 Health and productivity	Evaluating health management practices Evaluated by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi	•	•	•	•	*
	Health & Productivity Stock	健康経営銘柄 2021 Health and Productivity	Selecting outstanding companies in terms of health management Selected by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange		_	•	•	*

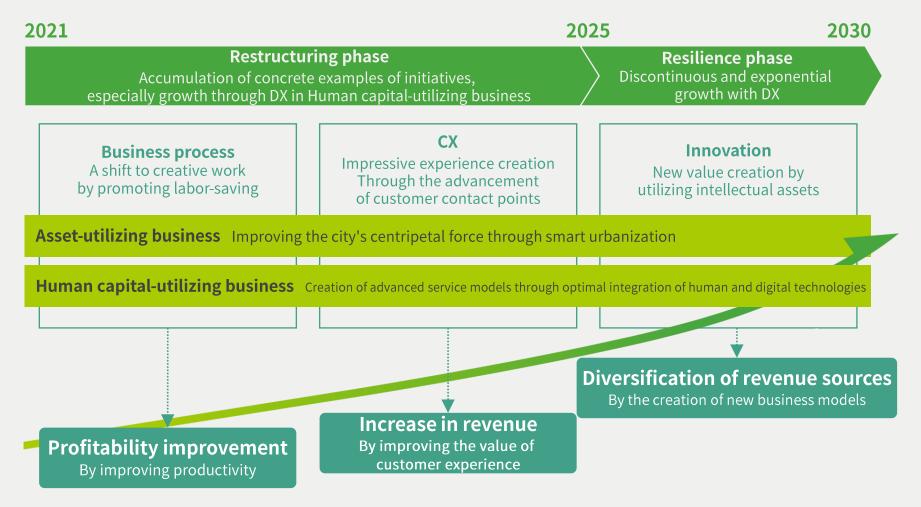
 $^{^{\}star}~$ To be announced by the Ministry of Economy, Trade and Industry around March 2022

^{**} The names and logos of the indices are trademarks or service marks of the respective issuers, and do not imply that the issuers sponsor, approve, or promote the Company

Roadmap for Value Creation through DX

By 2025, the group will promote labor-saving operations and the sophistication of customer contact, aiming for discontinuous and exponential growth by 2030

GROUP VISION 2030 Create value for the future



Reference

Trends in business performance



^{* &#}x27;Net income' was replaced with 'profit attributable to owners of parent' in the fiscal year ended March 31, 2016.

^{**} The numbers in parentheses are D/E ratios after the consideration of equity credit for ratings through hybrid financing

Breakdown of Results by Segment

Changes in operating profit by segment



Forecast for the FY2021 (Disclosure in November)

Despite a downward revision of the forecast for the Management & Operation business segment to reflect the risk of a resurgence of the COVID-19 in the Wellness and Tokyu Hands businesses, operating profit is expected to be 80 billion yen, as initially forecasted, due to increased profit in other segments resulting from the active trading market, and other factors.



Recognized Conditions for Main Businesses *the beginning of FY2021

The recovery from the effects of COVID-19 will differ from one business to another. The Group will focus on measures based on a careful look at the post-pandemic situation.

Office building	No major effect on the vacancy rate and rent has been observed. However, a deterioration in corporate performance linked with the prolongation of COVID-19 require attention. In addition to center offices, the Company will provide workplaces, such as space for rent limited to specific days of the week and shared offices, in response to the accelerating diversification of workstyles.
Commercial facilities	Performance differs depending on locations, but tenant net sales are gradually picking up with the recovery in consumer behavior. In leasing operations, the Company will focus on attracting hands-on tenants, in addition to merchandise sales and other traditional tenants.
Renewable energy facilities	There is a strong possibility that the market for renewable energy facilities will keep expanding with rising interest in decarbonization among governments and companies. The pandemic has had no effect on this business. Renewable energy facilities are consistently contributing to revenues with an increasing number of properties in operation.
Condominium	Results for condominiums centered on the actual demand segment returned to the levels before the COVID-19 outbreak.
Real este agents	The number of wholesale transactions recovered in addition to the number of retail transactions led by strong housing demand.
Hotel	There are encouraging factors, such as the increased availability of vaccines against COVID-19. However, a recovery in inbound demand will take time under the current circumstances. The Company will step up initiatives to meet domestic demand and will focus on raising operational efficiency using DX and reforming the cost structure for the time being.
Investor trading market	Trading markets for investors centered on markets for assets, such as offices, rental houses and logistics facilities, have been active. The Company will engage in sales activities, taking balance sheet management into consideration and observing market conditions closely.

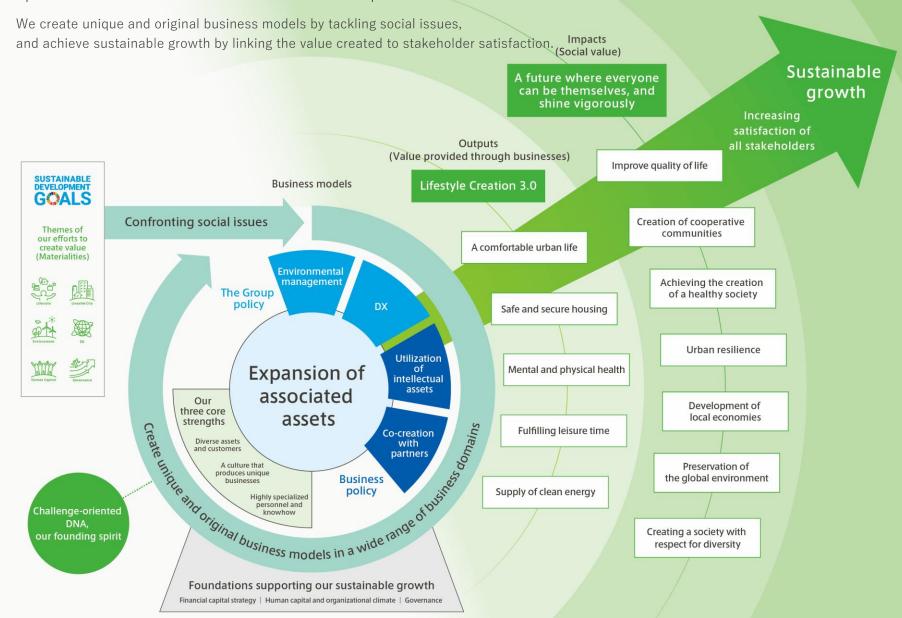
Impact of COVID-19 on each business

Impacts occurred mainly in the first quarter, but restrictions on business activities were limited compared to the previous fiscal year

Segment	/Business	FY2020	FY2021
			[Metropolitan area] Temporary closure of entire
	Commercial	Temporary closure of entire building	building only in Tokyo
Urban	facilities	(excluding some stores selling food and	[Kansai] Temporary closure of entire building
Development	racincies	pharmaceutical products)	(excluding daily necessities and daily necessity
			services)
	Condominiums	Temporary closure of model rooms	No closure
	Management	Temporary suspension of some management services	Regular operation
	Leasing conference rooms	Temporary closure of entire building	No closure
	Harvest Club	Temporary closure of entire facility	No closure
	Tokyu Stay	Partial closure of some facilities	No closure
Property	Golf courses	Temporary admission restrictions	No closure
Management	Tokyu Sports Oasis	Temporary closure of all gyms	Partial closure of some facilities
& Operation			[Metropolitan Area] Temporary closure of some
			facilities in Tokyo
	Taloutlanda	Towns are well as the area	[Kansai] Temporarily closure of some facilities such
	Tokyu Hands	Temporary closure of all stores	as in Osaka and Hyogo
			[Other] Temporarily closure of some facilities on
			Saturdays and Sundays
Real Estate	TOWALL WARLE INC	Temporary suspension of in-store sales activities of	Dogular aparation
Agents	TOKYU LIVABLE, INC.	some real estate agents	Regular operation

^{* &}quot;No closure": Although operations are not suspended, some business restrictions apply (e.g. visitor restrictions, reduced business of restaurants, etc.)

Process for Value Creation



Development of Business to Address Social Issues

⟨Evolution of lifestyle creation⟩

Lifestyle Creation 3.0 fuses different aspects of everyday life: living, working and playing

Lifestyle Creation 1.0 Developing Businesses from Buildings

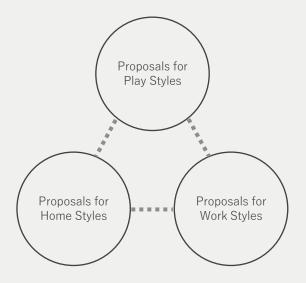
Lifestyle Creation 2.0 Proposing Solutions Using Buildings

Lifestyle Creation 3.0 Combining Every Aspect of Life

Commercial facilities Hotels Golf courses Ski resorts

Condominiums Detached Houses

Office Buildings





Basic Policy for Increasing Shareholder Value and Corporate Value

We will aim to enhance shareholder value and corporate value by realizing efficiency-conscious profit growth under an optimum financial capital structure.

Asset Control

Efficient Improvement of Existing Businesses (ROA and Profit Margin)

- ① Asset-utilizing business
- Lot / cyclical reinvesting and expanding high-efficiency business operations
- Operating large-scale projects
- Utilizing external capital and expansion of fee income
- Replacing asset portfolio, sale of low-profit assets
- ② Human capital-utilizing business
- Improving scale growth and efficiency (shifting away from labor-intensive operations)

Business Portfolio Management

- Improving efficiency through portfolio optimization
- · Maximizing business value through mergers and acquisitions (M&A) and alliances, etc.

Liability and Equity Control

Financial Discipline Maintenance

- Building a financial base that can withstand a downturn in market conditions
- improving our rating position for the purpose of smooth fund procurement
- Improving debt-to-equity (D/E) ratio by building up periodic profits

Shareholder Returns Policy

Achieving EPS growth through reinvestment in growth

Immediate policy

Dividend payout ratio 30% or more, continuation and maintenance of stable dividend payment



ROE improvement

EPS growth

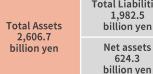
Achieve ROE 8% target by mid-2020s

Expand stable revenue foundations through leasing and renewable energy businesses and execute cyclical reinvestments steadily.

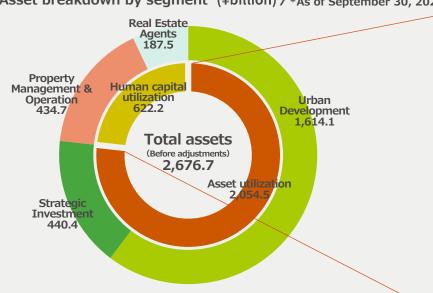
Total assets 2,606.7 billion ven **Total Liabilities** 1,982.5 **Total Assets** billion ven

Net assets

624.3



(Asset breakdown by segment (¥billion)) *As of September 30, 2021



(Breakdown of Urban Development segments)



(Breakdown of Strategic Investment segments)

(¥ billion) Property and Real estate for Other equipment, sale 196.0 Intangible assets 199.4 44.9 Investment securities included in others Mainly renewable energy facilities

(Investment results and plans)

(¥ billion)	FY2020 Results **	FY2021 Q2**	FY2021 Forecast **
Capital Investment	108.7	21.1	60.0
Real estate for sale (domestic business excluding condominiums)	85.8	66.3	190.0
Land for sale (condominiums)	10.0	8.4	25.0
Equity Investment (domestic business excluding condominiums)	_	3.0	15.0
Overseas Investment *	13.0	4.1	25.0

* Contributions are included

** Investments in the greater Shibuya area

included in the amount:

28.3 billion yen invested in FY2020,

2.2 billion yen invested in FY2021 Q2,

8.0 billion yen planned in FY2021

125.8

Promote efficient asset turnover and profit generation by closely observing trading markets.

Total assets 2,606.7 billion yen

Total Assets 2,606.7 billion ven

1.982.5billion yen

Total Liabilities

Net assets 624.3 billion yen

(Changes in gain on sales)



⟨ Major real estate sold ⟩

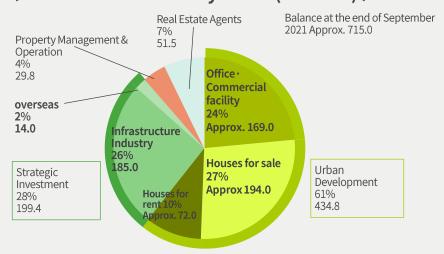


Meguro Tokyu Building



LOGI'Q Hirakata

⟨Real estate for sale by asset (¥billion)⟩



(Major real estate for sale)

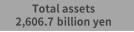


Comforia Shin-nakano



Campus Village Kyoto Shimogamohigashi

Maintain financial discipline by executing hybrid financing and taking other steps.

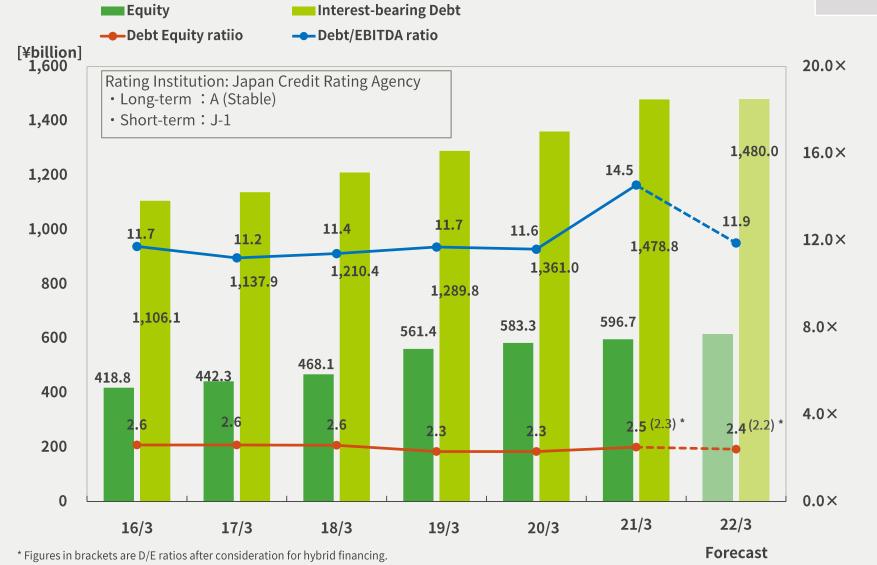


Total Assets 2,606.7 billion yen

1,982.5 billion yen Net assets

Total Liabilities

624.3 billion yen



Aim at increasing EPS through reinvestment in growth. Maintain stable dividends with a payout ratio of 30% or above for the time being.

Total assets 2,606.7 billion yen

Total Assets 2,606.7 billion yen

billion yen Net assets 624.3

billion yen

Total Liabilities 1,982.5

(EPS and ROE transition)



⟨ Dividends, the dividend payout ratio transition ⟩



^{*} Dividends before interim dividends for the fiscal year ended March 2014 are those paid by Tokyu Land Corporation.

Market value appraisal for leased properties *As of Mar-31, 2021

Unrealized profit of leased properties increased thanks to the firm real estate market.

(¥ billion)	FY2019 Mar-2020	FY2020 Mar-2021	Comparison	Remarks
Carrying Value	834.5	838.3	3.8	☐ Market value at the end of the fiscal year is calculated by our company mainly according to the "standards for appraisal of real estate".
Market value	1,091.5	1,103.6	12.0	☐ The properties to be developed before opening* are in the early process of development and
Difference	257.1	265.3	8.2	therefore their market value cannot be grasped (¥74.7 billion at the end of March 2020 and ¥79.7 billion at the end of March 2021)*.

^{*} Shibuya Sakuragaoka Block Redevelopment Plan, Jingumae 6-chome Block Urban Redevelopment Project, Kudanminami 1-chome Project, and others.

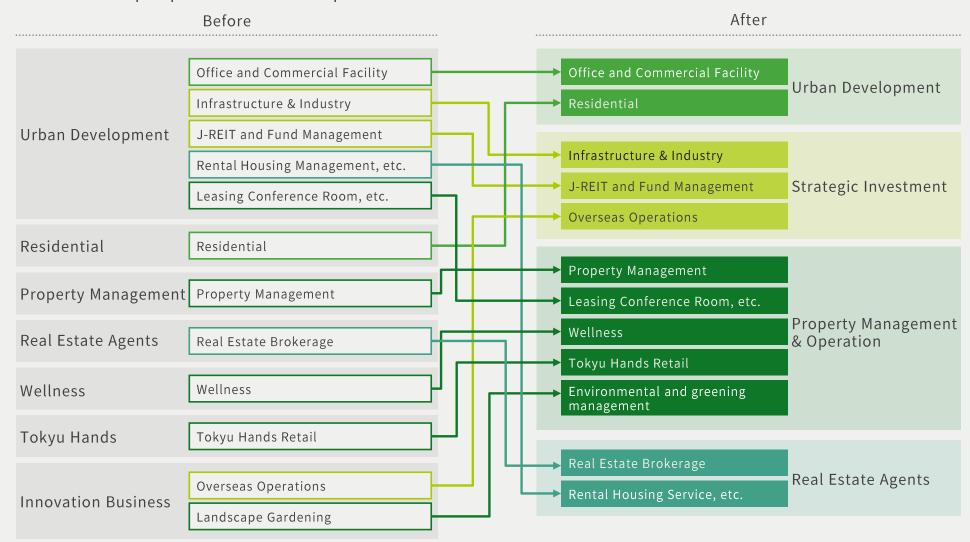
(Changes in market value and book value of leased properties and others)

Properties to be



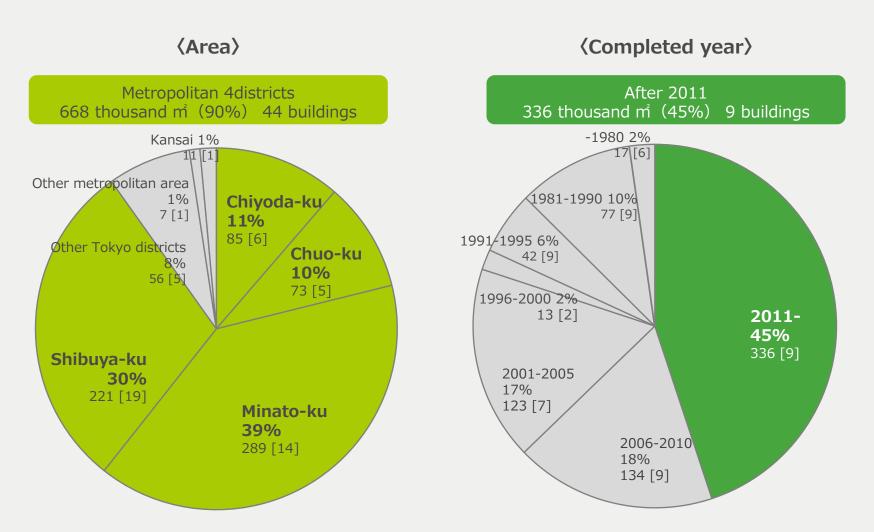
Reorganization of Business Segment

We have been reorganized into four business segments from the previous seven business segments from the perspective of human capital and asset utilization from FY2021.



Distribution of Office Buildings | As of the end of December 2021

For the portfolios, Owns 90% of office buildings in metropolitan 4 districts in Tokyo, 45% were completed after 2011. (51 buildings and 742,000 m² in total)



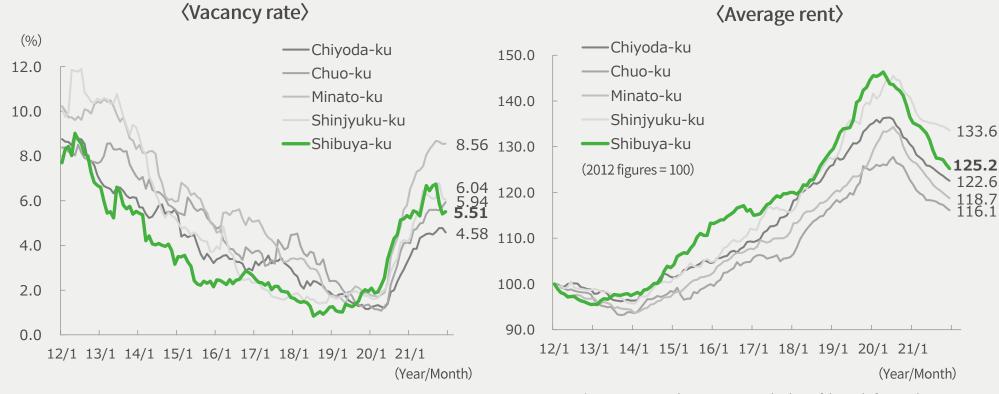
^{*} The figure in [] are the number of buildings. The listed area is total floor area: thousand m.

Office market in Shibuya, our main developing district

The vacancy rate in Shibuya-ku rose, and that tends to be highly volatile. However, vacancy rates within the Group remain at a low level. (see Page 11)

(Assumed Causes of High Volatility in Shibuya-ku)

- (1) The average floor area of offices in Shibuya-ku is small compared with that in the other four central districts in Tokyo, and the vacancy rate is susceptible to fluctuations in the vacant area.
- (2) Growing enterprises such as startups which are often found in Shibuya-ku are capable of agile decision-making concerning the upscaling or downscaling of office space.

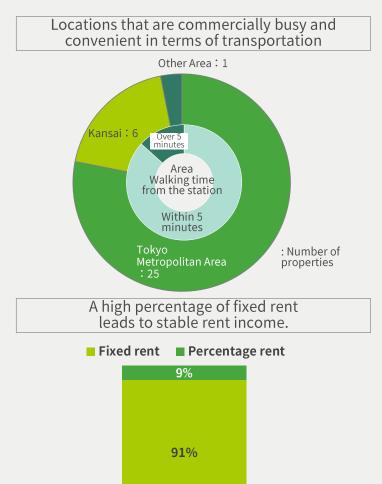


Source: Miki Shoji Co., ltd

Commercial facilities | As of the end of December 2021

Developing commercial facilities in convenient areas, primarily in the Tokyo metropolitan area and the Kansai area.

(Features of our commercial facilities)



- * A survey on major commercial facilities of the Group
- ** FY2020 Ended March 31, 2021

TOKYU PLAZA









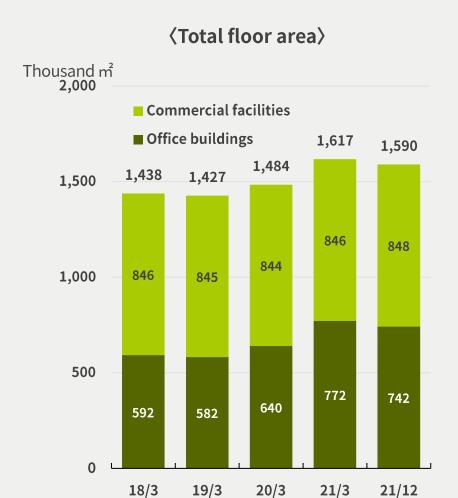


MARKET SQUARE



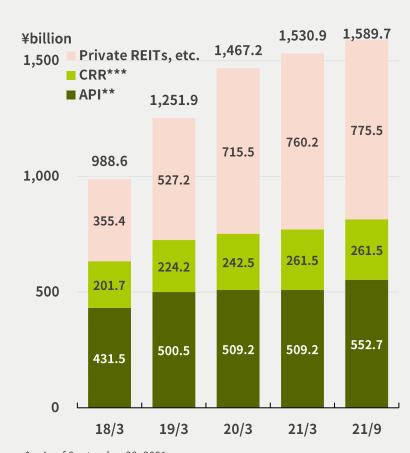
Transition in total floor area and AUM transition

Urban Development Segment: Both total floor area and AUM are expanding



^{*} As of December 31, 2021





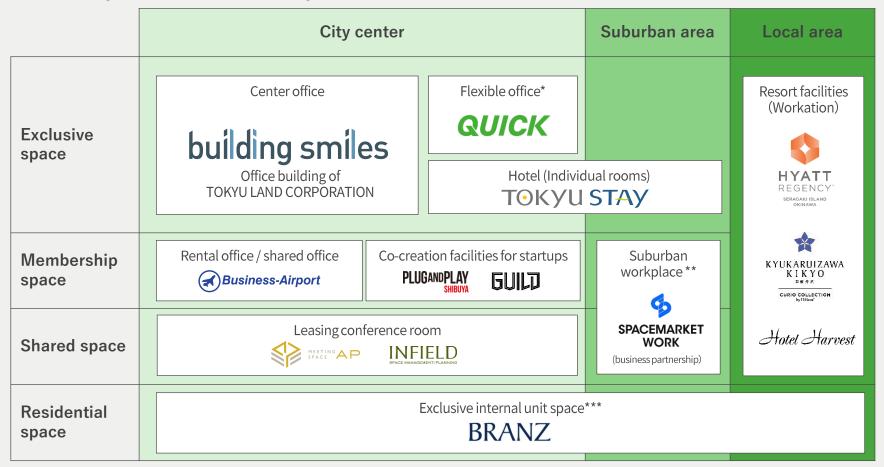
^{*} As of September 30, 2021

^{**} API: Activia Properties Inc.

^{***} CRR: Comforia Residential REIT. Inc

Development of Business to Address Social Issues

(Diversification of working styles) Developing workspaces that leverage our diverse assets



^{*} The office introduces an agreement that minimizes the initial cost and enables short-term leasing for the flexible opening and relocation of offices

^{**} The Company has formed an alliance with Spacemarket, Inc., which operates a platform that enables the leasing of more than 14,000 spaces, including conference rooms and offices, and provides to its office tenants a service that enables them to use suburban workplaces close to home.

^{***} BRANZ has introduced compact, comfortable spaces for particular purposes in exclusive spaces for tenants. Each compact space has a door, and tenants can connect them to living rooms or use them as autonomous spaces. They can work from home, using the spaces as workplaces. © TOKYU FUDOSAN HOLDINGS CORPORATION 51

Initiatives for Achieving RE100 Targets

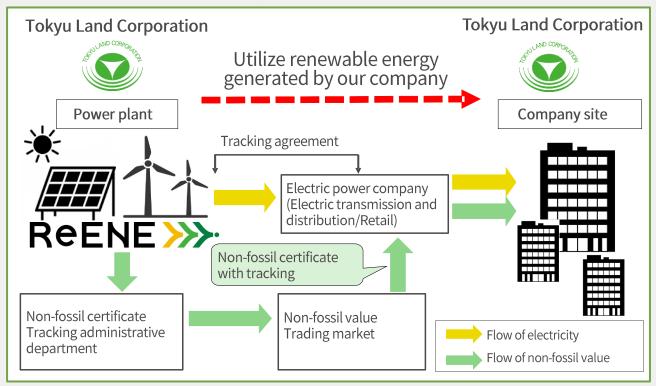


Tokyu Land Corporation moved substantially the year for achieving RE100 targets forward from 2050 to 2025

State of initiatives in Tokyu Land Corporation

- Achieved RE100 targets for owned facilities, making the most of self-generated renewable energy and other means. CO2 emissions reduction at the point of RE100 target achievement: approx. 210,000 tons per year (equivalent to annual emissions from electricity used by approx. 109,040 ordinary households)
- Switchover to the use of renewable energy at our 17 business facilities* in districts centered on the greater Shibuya area from April 2021 Estimated CO2 emissions reduction: approx. 9,400 tons per year

(Scheme for renewable energy introduction)





Shibuya Solasta



Shin-Aoyama Tokyu building



ReFNE Zenibako in Hokkaido Wind power plant: 34MW

^{*} Company site (5 sites):Shibuya Solasta, Shibuya Dogenzaka Tokyu building, Shinsaibashi Tokyu building and others. Office building(9 properties):Ebisu East building, Shibuya Center Place, Shin-Aoyama Tokyu building and others. Commercial facilities(3 properties): Shibuya BEAM, Glassarea Aoyama and other.

Initiatives Related to Climate Change



Verify climate change risks and business opportunities and formulate 1.5 °C targets for CO2 emissions reduction

Verifying multiple scenarios for climate change risks and business opportunities based on recommendations by the Task Force on Climate-related Financial Disclosures (TCFD) >

- Verify climate change risks and business opportunities in the future, address governance and business strategies, and promote disclosures based on TCFD recommendations.
- Assume 1.5 °C, 3 °C and 4 °C as multiple scenarios and verify business risks and opportunities that result from climate change.

Assumed environmental changes	1.5 °C scenario (realization of targets set in the Paris Agreement) Strengthening of policies and tightening of laws and other regulations		3 °C scenario (observance of nationally determined contributions (NDCs) by respective countries) An intermediate scenario between the 1.5 °C and the 4 °C			e of reduction measures) of natural disasters
	2030	2050	2030	2050		
Transition risks	Introduction of the carbon tax	and increases in the tax	Introduction of the	carbon tax and increases in the tax		
(partially excerpted)	Competitive advantages conversion to net zero en Increase in the cost of o	ergy buildings (ZEBs)	conversion to ne	vantages produced through t zero energy buildings (ZEBs) cost of conversion to ZEBs		
	Expansion of the renewa	able energy business	Expansion of the	renewable energy business		
	2030	2050	2030	2050	2030	2050
Physical risks (partially excerpted)	Competitive advantage compatibility with busin (BCP) Facility damage caused	ness continuity plans s)	compatibility wi	rantages produced through th business continuity plans (BCPs) caused by natural disasters	compatibility with b	tages produced through pusiness continuity plans BCPs) ased by winds and floods
	New businesses based Revenue decreases and detemperatu	cost increases due to	Revenue decreas	s based on existing assets es and cost increases due to perature rises	Revenue decreases	s produced through locations and cost increases due to trature rises

(Acquisition of SBT certification (1.5 °C standard) as the first developer in Japan)

· Acquisition of certification for SBTs, which are greenhouse gas emissions reduction targets based on scientific grounds Aim at reducing CO2 emissions to the 1.5 °C target, an ambitious goal set in the Paris Agreement (CO2 emissions reduction by 46.2% in 2030 compared with the emissions level in 2019)





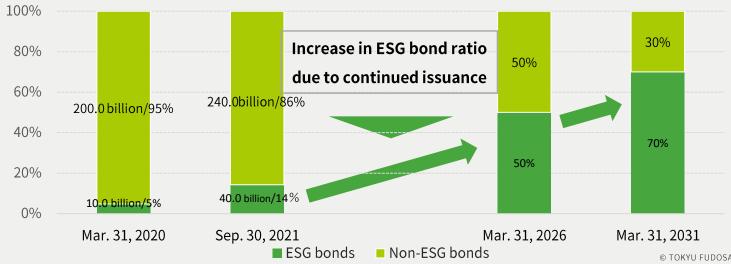
Formulation of bond policy

Formulation of bond policy to achieve sustainable society and growth through continuous issuance of ESG bonds

〈Outline of the Bond Policy〉

Name	WE ARE GREEN Bond Policy
Purpose	 We will obtain the comprehensive and continual understanding and approval of the Group's ESG initiatives from bond investors. We will consistently provide bond investors with opportunities to invest in ESG bonds and will expand our financing base through ESG bonds.
Target	The ratio of ESG bonds to the outstanding bonds of the Company - End of FY2025: 50% or more - End of FY2030: 70% or more
Deepning engagement	We will hold WE ARE GREEN Bond Policy Meetings (tentative) - Disseminate the Group's ESG initiatives and the progress/status of ESG bonds Collect opinions from participants and make the most of them for the Group's ESG initiatives.
Types of ESG bonds	Green bonds, social bonds, sustainability bonds, sustainability-linked bonds (plan)

⟨ Trends in ESG bond ratio ⟩



Issuance of sustainability-linked bond

Issuance of sustainability-linked bond as the first step of the WE ARE GREEN Bond Policy

⟨ Outline of sustainability-linked Bond (The 26th Unsecured Corporate Bond) ⟩

Term	10-year
Issue Amount	10 billion yen
Interest rate	0.300% per annum (Pricing Date: October 5, 2021)
SPTs	SPT1: Reduce greenhouse gas emissions by 46.2% by FY2030 SPT2: Achieve carbon-negative status by FY2025
What to do when the SPTs are not achieved	On the maturity date, the following amount will be donated to the recipients related to the Midori wo Tsunagu Project and other similar organizations. • SPT1: 0.25% of issue amount • SPT2: 0.25% of issue amount

⟨ The Group's ESG Bonds to Date ⟩

Green Bond (January 2020)

- Term…5-year
- Issue Amount…10 billion yen
- 18 Investment proposals
- Use of the bond



ReENE Matsumae Wind Farm



SHIBUYA SOLASTA

Sustainability Hybrid Bond (December 2020)

- Term…40-year (Non-call period…10-year)
- Issue Amount…30 billion yen
- 51 Investment proposals
- Main use of the bond



Support For Start-ups and Co-creation Business



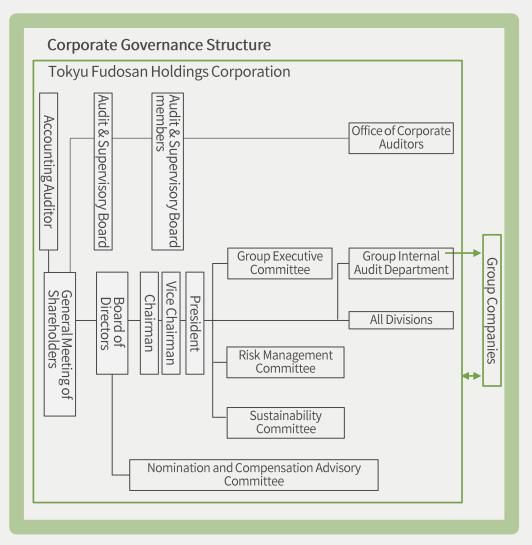
Senior housing business



Membership shared office business © TOKYU FUDOSAN HOLDINGS CORPORATION 55

Corporate Governance

Strengthening our governance system for higher management transparency and better promotion of longterm management policies



(Increased ratio and diversification of outside directors)

Increase in the number of directors to 15 from 13 in the previous fiscal year

- Outside directors: from 4 to 6
- Ratio of outside directors: from 31% to 40%
- The number of women: from 1 to 2

Disclosure of directors' skill matrix

⟨ Increase in the number of outside officers on the Nomination and Compensation Committee >

• Increased the number of committee members: from 4 to 5 (includes the number of outside officers from 2 to 3)

Achieved a majority of outside officers on the committee

⟨System of Remuneration for Officers⟩

ltem	Fixed Remuneration	Variable Remuneration			
item	Monthly Remuneration	Bonus	Stock-based Compensation		
Positioning	Basic remuneration	Short-term incentive	Medium-to-long- term incentive		
Target percentage of total remuneration	60%	30%	10%		
Approach to fluctua	ation	Linked to performance evaluation	Linked to stock price		
Fluctuation from ba	ase amount	60~140%	Linked to stock price		

DX Case Study

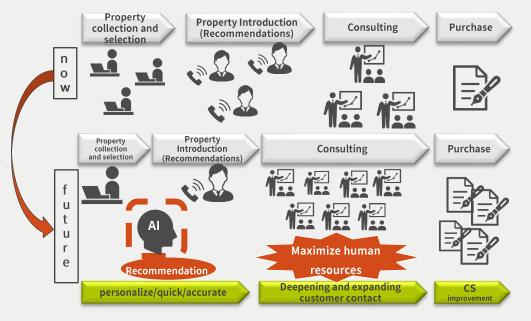
Business process reform is underway

Al assessment (real estate agent business)

Introducing AI to prospective buyers of condominiums and introducing AI to price and rent assessments when selling properties.

The newly developed 'Condominium Price Appraisal AI' has succeeded in reducing the median error rate to 1.98% by using actual appraisal data from Tokyu Livable representatives and data science.

In the course of undertaking over 30,000 condominium appraisals per year (in the Tokyo metropolitan area), the use of AI is expected to reduce labor hours by 15,000 hours. In the future, we are considering providing this service externally.



Management of Renewable Energy Facilities with BI Tools

Using Tokyu Sports Oasis' sales management system to create a BI tool for managing solar power generation facilities.

Automatically aggregates solar radiation, power generation, and temperature data, and integrates and visualizes the data.

Reduces data extraction time, standardizes the data to be extracted, and utilizes the reduced time for other tasks.



Major office buildings | As of the end of December 2021

Own 51 buildings mainly in 4 central wards of Tokyo

	Area	No. of buildings	Major properties [Building]	Year built	Total floor space *	Remarks		
	Shibuya-ku	19	Shibuya Dogenzaka Tokyu Unosawa Tokyu Shibuya Shin-Minamiguchi Ebisu Business Tower Shibuya Square Shibuya Minami Tokyu Shibuya Place Shibuya Solasta Shibuya Fukuras	1983 1984 2000 2003 2004 2005 2009 2019 2019	13 15 7 23 13 20 4 44 53	Ebisu Business Tower	Shibuya Minami Tokyu	Shibuya Place
ionyo menoponian area	Minato-ku	14	Hamamatsucho Square Shinagawa Tokyu Minamiaoyama Tokyu Shimbashi Tokyu Spline Aoyama Tokyu Shin-Aoyama Tokyu Tokyo PortCity Takeshiba	2004 2007 2008 2008 2012 2015 2020	24 21 12 15 8 10 162	Hamamatsucho Square	Shimbashi Tokyu	Shin-Aoyama Tokyu
2	Chiyoda-ku	6	Sanban-cho Tokyu Ichiban-cho Tokyu Uchisaiwaicho Tokyu Kasumigaseki Tokyu Jimbocho North Tokyu Building St. Luke's Tower	2001 2002 2006 2010 2019 1994	12 20 14 19 11	Uchisaiwaicho Tokyu	Kasumigaseki Tokyu	Jimbocho North Tokyu Building
	Cyuo-ku	5	Nihombashi hon-cho Tokyu Nihombashi Maruzen Tokyu Nihombashi Front	2004 2006 2008	12 17 29			
	Other	6	Futako Tamagawa Rise • office Shin-Meguro Tokyu Futako Tamagawa Rise Tower office	2011 2012 2015	9 22 17			
	Kansai	1	Shinsaibashi Tokyu	1982	11	Nihombashi Maruzen Tokyu	Nihombashi Front	Shin-Meguro Tokyu

^{* (}thousand m²) : Floor space is after conversion for ownership share (including the leased area).

Major commercial facilities | As of the end of December 2021

The Group operates 25 locations in the Tokyo area and 7 locations in Kansai and other regions.

Area	No. of facilities	Major properties [Commercial facilities]	Year built	Total floor space *	Remarks
Tokyo Metropolitan area	25	Tokyu Plaza Kamata Tokyu Plaza Akasaka Shibuya B E A M DECKS Tokyo Beach Glassarea Aoyama Northport Mall Tokyu Plaza Totsuka Futakotamagawa rise • SC Tokyu Plaza Omotesando Harajyuku Q Plaza Harajyku Market Square Kawasaki East (sublease) Tokyu Plaza Ginza Q Plaza Futakotamagawa Tokyu Plaza Shibuya**	1968 1969 1992 1997 2002 2007 2010 2011 2012 2015 2016 2016 2016 2017 2019	28 41 7 35 2 141 12 20 3 3 30 51 3 53	Tokyu Plaza Akasaka Northport Mall Tokyu Plaza OmotesandoHarajyuku Tokyu Plaza Ginza Minoh Q'sMALL
Kansai • Others	7	Market Square Nakayamadera Minoh Q'sMALL Market Square SASASHIMA Amagasaki Q'sMALL Abeno Q'sMALL Tokyu Plaza Shinnagata (sublease) Morinomiya Q's MALL BASE	2003 2003 2005 2009 2011 2013 2015	22 30 19 164 123 10 25	Tokyu Plaza Totsuka Amagasaki Q'sMALL DECKS Tokyo Beach Morinomiya Q's MALL BASE

^{* (}thousand m²) :Floor space is after conversion for ownership share (including the leased area). ** Described the total floor area as Shibuya Fukurasu

Major renewable energy facilities | As of the end of December 2021

The Group is advancing businesses through 67 solar power generation projects, 10 wind power generation projects and 2 biomass power generation projects.

Туре	Status	Business plant name	Location	Rating capacity (MW) *
Solar Power Plant	In operation	Suzuran Kushirocho ReENE Aomori Shichinohe ReENE RJ Urushihara ReENE RJ Izumisawa ReENE RJ Kurihara ReENE Kurihara ReENE Shiraishi Kawasaki Solar Park ReENE Aizu Nishigo Habuto ReENE Namegata ReENE Chonan ReENE Mutsuzawa Kitaema ReENE RJ Toba ReENE RJ Toba ReENE RJ Matsuo ReENE Tsu Takuma ReENE Tamano ReENE Ube Nogata ReENE Shibushi ReENE Akune ReENE RJ Minamikyusyu	Kushiro-gun Kushiro-cho, Hokkai-do Kamikita-gun Shichinohe-machi Motoyoshichourushibara Kesennuma-shi, Miyagi-ken Motoyoshichoizumisawa Kesennuma-shi, Miyagi-ken Kurikomasappirai Kurihara-shi, Miyagi-ken Kurikomahishinuma Kurihara-shi, Miyagi-ken Obara Shiroishi-shi, Miyagi-ken Shibata-gun Kawasaki-machi, Miyagi-ken Kawanuma-gun Aidubange-machi, Fukushima-ken Nishishirakawa-gun Nishigo-mura, Fukushima-ken Tega Namegata-shi, Ibaraki-ken Chosei-gun Chonan-machi, Chiba-ken Kitaema Izunokuni-shi, Shizuoka-ken Matsuo-cho Toba-shi, Mie-ken Matsuo-cho Toba-shi, Mie-ken Takumacho Mitoyo-shi, Kagawa-ken Tai Tamano-shi, Okayama-ken Yoshiwa Ube-shi, Yamaguchi-ken Shimozakai Nogata-shi, Fukuoka-ken HaruAkune-shi, Kagoshima-ken Eicho Minamikyusyu-shi, Kagoshima-ken	92.2 4.1 21.1 7.5 9.7 6.7 56.0 4.7 25.2 27.8 24.0 4.8 4.8 11.3 13.3 16.5 5.0 10.8 5.0 3.8 22.9 9.1 4.3 25.8
Wind Power		ReENE Matsumae ReENE Zenibako	Matsumae-gun Matsumae-cho, Hokkaido Zenibako Otaru-shi, Hokkaido	41.0 34.0
Plant		Kakegawa	Okinosu Kakegawa-shi, Shizuoka-ken	13.8
Biomass	Under development	Tahara Riomass nower plant	Aichi-ken Tottori-ken	-

^{*} Before conversion to equities

^{**} Refer to the ReENE website (https://tokyu-reene.com/portfolio) for properties other than those stated above.

Major operating facilities | As of the end of December 2021

The Group operates 61 hotels, 8,405 rooms

	Number of facilities	Number of rooms	Name of facilities			
Tokyu Harvest Club	25 facilities	rooms	Teteshina Katsuura Hamanako Amagi Kougen Shizunami Kaigan Kinugawa Nanki Tanabe	Hakone Myojindai Madarao Tateshina Annex Skijam Katsuyama Yamanakako Mount Fuji Kyu Karuizawa Tateshina Resort Hakone Koshien	Urabandai Grandeco Nasu Kyu Karuizawa Annex VIALA Hakone Hisui Arima Rokusai VIALA annex Arima Rokusai Atami Izusan VIALA annex Atami Izusan	Kyoto Takagamine VIALA annex Kyoto Takagamine Nasu Retreat Karuizawa VIALA annex Karuizawa
Tokyu Stay Hotel	30 facilities	4,904 rooms	Yutenji Monzen-Nakacho Yoga Shibuya Nihombashi Yotsuya Shibuya Shin-Minamiguchi Tsukiji	Gotanda Suidobashi Aoyama Nishi-Shinjuku Ikebukuro Kamata Shimbashi Shinjuku	Ginza Kyoto Ryogaemachi-Dori Takanawa (in front of Sengakuji Station) Sapporo Hakata Sapporo Odori Kyoto Shin Kyogoku Fukuoka Tenjin	Kanazawa Okinawa Naha Osaka-Hommachi Hida Takayama Musubi no Yu Hakodate Asaichi Akari no Yu Shinjuku EastSide
Resort Hotel	6 facilities		KYU KARUIZAWA KIKYO Curio Collection b Hyatt Regency Seragaki Island Okinawa	by Hilton	Palau Pacific Resort nol kyoto sanjo	ROKU KYOTO, LXR Hotels & Aso CANYON TERRACE&LODGE
Ski resorts	8 facilities	_	Niseko Mountain Resort Grand Hirafu Tateshina Tokyu Ski Resort	Tambara Ski Park TANGRAM SKI CIRCUS (MADARAO)	GRANDECO SNOW RESORT SKIJAM KATSUYAMA	Hunter Mountain Shiobara Mt. JEANS NASU
Golf courses	19 facilities	_	•	Amagikogen Golf Course Mochizuki Tokyu Golf Club Madarao Tokyu Golf Club Omigawa Tokyu Golf Club Kiminomori Golf Club	Arita Tokyu Golf Club NASU KOKUSAI COUNTRY CLUB Otakijo Golf Club Tsurumai Country Club Sashima Country Club	Shibayama Golf Club Kansai Country Club Miki Yokawa Country Club Asakura Golf Club
Tokyu Sports Oasis	37 facilities	-	Tamagawa Kawaguchi Shinjuku 24Plus Musashi-Kosugi 24Plus Urawa 24Plus Aoyama	Jujo 24Plus Minami-Osawa 24Plus Yokosuka 24Plus Kohoku Honkomagome Rafeel Ebisu 24Plus Yukigaya 24Plus Totsuka Akatsuka 24Plus Esaka 24Plus	Shinsaibashi EAST 24Plus Umeda Ibaraki 24Plus Hiroshima Shinsaibashi WEST 24Plus Abeno 24Plus Sumiyoshi 24Plus Sannomiya 24Plus Tsurugaoka 24Plus Sayama 24Plus	Katsuragawa 24Plus Morinomiya Q's Mall Suminodo 24Plus Sagamihara 24Plus Narashino 24Plus Kamioka Matsudo 24Plus
Senior housing	15 facilities	1,923 units	Grancreer Azamino Grancreer Fujigaoka Lifenix Takaido Grancreer Utsukushigaoka Grancreer Aobadai	Creer Residence Sakuradai Grancreer Center Minami Grancreer Seijo Grancreer Bajikoen Grancreer Aobadai 2-chome	Grancreer Setagaya Nakamachi Creer-residence Yokohama Tokaic Hikarigaoka Park Villa Grancreer Shibaura Grancreer Tachikawa	hiba



TOKYU FUDOSAN HOLDINGS